

business counsel and advisory support

Business Counsel and Advisory Support

Legal Counsel for Everyday Issues

Today's business environment requires attention to the details of running the business, ensuring customer satisfaction, attracting and retaining good employees and making certain that the business is in compliance with the law and various rules and regulations.

Despite the best of intentions and decisions, there are challenges. Corporate filings, licenses and permits, employment agreements, customer contracts, capital expenditures, intellectual property protection, etc., all require careful consideration and planning. A poor decision or no decision can be costly, even perilous.



An established company needs a trusted legal advisor to assist in managing ongoing issues such as developing contracts and negotiating terms, protecting intellectual property and addressing employee issues. They can become invaluable when making big decisions, evaluating options and developing growth strategy. Yet, employing on-staff legal counsel is expensive and impractical for many companies.

Outside business legal counsel can provide a sound solution without a full-time obligation. In fact, the exposure that outside legal counsel has to different industries and companies is often helpful. Many firms consider outside legal counsel a part of the organization. That is why taking time to make sure that not only the technical skills match the business needs, but that legal counsel is a good fit with the culture and management team.



Anthony J. Madonia & Associates, Ltd.

Legal. Business. Tax. Estate. Planning.

2700 S. River Road, Suite 115 Des Plaines, IL 60018

Info@Madonia.com • Phone: 312.578.9300 • Fax: 312.578.9303 • Madonia.com

Anthony J. Madonia & Associates, Ltd.

Anthony J. Madonia & Associates, Ltd. has been *Providing the Right Direction*[™] on legal and tax matters to businesses since 1995. We are distinguished by a dual focus in both the law and tax. This professional experience allows us to provide comprehensive support when addressing the complexities of managing a business, clients and the workforce, planning for expansion, working through transition and protecting business interests.

Our professionals have decades of experience in advising companies and their owners. From providing legal counsel for business issues to customizing contracts and negotiating agreements, we address client needs with a straight-forward approach to doing the right thing for the right reason in the right manner. In addition to delivering solid legal, business and tax counsel, we pride ourselves in developing strong, long-term relationships. We also spend time in the business community giving seminars that provide information and perspective on changes that affect businesses and individuals.

When you retain Anthony J. Madonia & Associates, Ltd., you acquire a partner focused on your business, your community and your results. Let us be your Trusted Business Legal Counsel for all legal and tax matters. We can support your needs and work with you as you grow.

365 Business Counsel[™]

- I. Gather
Initial Contact
Information Collection
- II. Evaluate
Research/Collaborate
- III. Identify Options
Define Solutions
- IV. Review
Solicit Feedback
- V. Implement
Final Documentation/Follow-up

Business Planning

- Structures and Entities
- Partnerships, Shareholders, Investors Formation, Compliance, Documentation
- Contracts, Leases and Agreements
- Intellectual Property
- Mergers, Acquisitions, LESOP & LESPO

Litigation

- Dispute Resolution
- Labor & Employment
- Interfamily Disagreements

Taxation

- Strategy & Planning
- Compliance & Interpretation
- Estates & Trusts
- IRS & Tax Court

Estate Planning & Administration

- Asset Protection & Legacy Planning
- Trusts & Succession
- Special Needs & Circumstances
- Administration & Settlement



Anthony J. Madonia & Associates, Ltd.

Legal. Business. Tax. Estate. Planning.

